COMMON CONSTRUCTION WAGE SCALE

Date: April 14, 2010

City: New Albany

County: Floyd

Project Description and Scope: 1) New Storage Building 2) University Center South Window and Door Replacement; and other such business as may be brought before the committee on that date.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

		Hourly		
Classification	Class	Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$24.41	\$10.36	\$34.77
	Semiskilled	\$13.75	\$5.94	\$19.69
	Unskilled	\$12.50	\$5.94	\$18.44
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
	Skilled	\$33,65	\$20.36	\$54.01
•	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$23.56	\$20.36	\$43.92
Bricklayers				
·	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$18.08	\$10.30	\$28.38
•	Unskilled	\$12.06	\$10.30	\$22.36
Carpenters				
-	Skilled	\$22.77	\$13.88	\$36.65
	Semiskilled	\$18.21	\$13.88	\$32.09

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	Unskilled	\$13.66	\$13.88	\$27.54	
Carpet Layers					
	Skilled	\$22.77	\$13.88	\$36.65	
	Semiskilled	\$18.21	\$13.88	\$32.09	
C	Unskilled	\$13.66	\$13.88	\$27.54	
Cement Masons	Skilled	୧ ୩2 A0	ድ ር ግግ	をうつ ひど	
•	Semiskilled	\$23.08 \$18.46	\$9.77 \$9.77	\$32.85 \$28.23	
	Unskilled	\$13.85	\$9.77	\$23.62	
Drywall Finishers					
•	Skilled	\$22,77	\$13.88	\$36.65	
	Semiskilled	\$18.22	\$13.88	\$32.10	
	Unskilled	\$9.11	\$13.88	\$22.99	
Drywall Installers					
	Skilled	\$22.77	\$13.88	\$36.65	
	Semiskilled	\$18.21	\$ <u>1</u> 3.88	\$32.09	
	Unskilled	\$13.66	\$13.88	\$27.54	
Electricians	2				
	Skilled	\$28.30	\$12.54	\$40.84	
	Semiskilled	\$19.81	\$12.54	\$32.35	
	Unskilled	\$12.74	\$12.54	\$25.38	
Elevator Constructors					
	Skilled	\$36.94	\$20,23	\$57.17	
	Semiskilled	\$25.86	\$20.23	\$46.09	
	Unskilled	\$20.32	\$20.23	\$40.55	
Glaziers	•				
	Skilled	\$25.18	\$10.42	\$35.60	
	Semiskilled	\$17.63	\$10.42	\$28.05	
	Unskilled	\$12.59	\$10.42	\$23.01	
Iron Workers				•	
	Skilled	\$24.78	\$17.39	\$42.17	
	Semiskilled	\$19.82	\$17.39	\$37.21	
	Unskilled	\$14.87	\$17.39	\$32,26	

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Tahawan	Skilled	\$18.20	\$10.25	\$28.45	
Laborers	Semiskilled	\$17.70	\$10.25	\$27.95	
	Unskilled	\$17.70	\$10.25	\$27.45	
	Ouskined	Ψ17.20	Ψ10.223	ψΔ7 1 0	
Laborers/Asbestos	Skilled	\$18.20	\$10.25	\$28.45	
Abatement	Semiskilled	N/A	N/A		
	Unskilled	N/A	N/A		
				•	
Millwrights	Skilled	\$24.18	\$15.74	\$39.92	
	Semiskilled	\$19.34	\$15.74	\$35.08	
	Unskilled	\$14.50	\$15.74	\$30.24	
	Oliskinou	Ψ11.50	Ψ13.71	Ψ. σ. ω ,	
Operating Engineers					
. 0 0	Skilled	\$27.18	\$13.05	\$40.23	
	Semiskilled	\$20.39	\$13.05	\$33.44	
	Unskilled	\$17.67	\$13.05	\$30.72	
Painters/Brush/Roll	atuit. 1	ቀ10 ደ ለ	ቀለ ለኅ	ድጋር <i>ልጋ</i>	
	Skilled Semiskilled	\$18.50	\$9.92 \$9.92	\$28.42	
	Unskilled	\$14.80 \$7.40	\$9.92 \$9.92	\$24.72 \$17.32	
	Oliskincu	Φ7. 40	Φ9.9 <i>t</i> t	Φ11.32	
Painters/Spray/Sandblast					
	Skilled	\$19.25	\$9.92	\$29.17	
	Semiskilled	\$15.40	\$9.92	\$25.32	
	Unskilled	\$7.70	\$9.92	\$17.62	
Pipefitters & Steamfitters					
• •	Skilled	\$30.00	\$14.48	\$44.48	
	Semiskilled	\$19.50	\$14.48	\$33.98	
	Unskilled	\$14.10	\$14.48	\$28.58	
Plasterers					
	Skilled	\$25.04	\$12.59	\$37.63	
	Semiskilled	\$17.60	\$12.59	30.19	
	Unskilled	\$8.80	\$12.59	21.36	

	Unskilled	V/N	V/N	
	Semiskilled	A/V	AW	
Teamsters	Skilled	58.91\$	\$12.16	\$35.01
, 10	- 10, 10			
	Unskilled	92.51\$	06.01\$	92.52\$
	Semiskilled	67.02\$	\$10.30	6L'0E\$
	Skilled	11.42\$	\$10.30	£\$4.41
Stone Masons	•			
		an' ar h	T0:04	or the section
	Unskilled	\$9.21\$	18.9\$	\$22.46
	Semiskilled	\$20.34	\$12.75	60.55\$
	Skilled	62.15\$	\$12.75	t0°tt\$
Sprinkler Fitters				
	Onskilled	17.118	Z0.8\$	LZ:81\$
	Semiskilled	\$1.81\$	09.6\$	64.22\$
	Skilled	LT'67\$	80.51\$	\$6.24\$
Workers				
Sound and Communication				
	Unskilled	78.4I\$	€4.8\$	0E.EZ\$
	Semiskilled	\$20.12	08.6\$	26,62\$
	Skilled	\$78.00	\$1.21\$	SI.EP\$
Sheet Metal Workers				
	Unskilled	17.41\$	\$8.9\$	90.12\$
	Semiskilled	\$20.13	26.72	84.72\$
	Skilled	8L'07\$	25.7 \$	\$1,82\$
Roofers	- 114 114			0.000
	Unskilled	94.48	\$10.30	9L.42\$
	Semiskilled	87.61\$	\$10.30	85.62\$
	Skilled	11.42\$	\$10.30	14.45\$
Pointer/Caulker/Cleaners				
	Unskilled	01.418	87.4I\$	85.82\$
	Semiskilled	05.61\$	84,412	86.EE\$
	Skilled	00.08	87.4I\$	87.44\$
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Technical Engineers				
-	Skilled	\$17.70	\$10.25	\$27.95
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tile, Marble Setters				
·	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Terrazzo Setters				
	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Tile, Marble, Terrazzo Finishers	4.			
	Skilled	\$15.42	\$5.42	\$20.84
,	Semiskilled	\$11.57	\$5.42	\$16.99
	Unskilled	\$7.71	\$5.42	\$13.13
Truck Mechanics				
	Skilled	\$19.75	\$12.17	\$31.92
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definition:

<u>Skilled</u>: An individual who performs work in a classification listed on the above scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participates in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative	Awarding Agency Representative
Governor's Representative	Saren & Muse Taxpayer Named by Appointing Agency
Taxpayers Named by County Legislative Body	Date